



On-Call Committee - Terms of Reference

Source of Authority: Board of Directors

Direction from the Board will be communicated through the Committee Liaison Officer, but authority for providing direction will rest with the Board. Any recommendations concerning committee operations will be made through the Committee/Group Chair.

Composition: 10 members
Term of Office: 3 years (2 terms) Take one year off and then can reapply if a space is Open.
Exception – if space cannot be filled, a member of on call who has just served 2 terms can be extended 1-year **subject to Board approval.**
Purpose: To provide after-hours support and access to services to the coop and its members.

Article I Specific Duties and Responsibilities

- (a) List the committee/Group duties and responsibilities.
1. To respond after regular staff hours to all emergencies that pertain to health, fire, and safety.
 2. To follow procedures as outlined in the “Responsibilities and Procedures for On-Call”. Please refer to the On-Call Manual.
 3. To maintain the on-call log book on a shift basis – including proper documentation of room bookings, incident reports, and other documents as necessary.
 4. To propose updates to On-Call Policies for Board of Directors.
 5. To maintain confidentiality.
 6. Attend monthly on call meetings & sign up for shifts.

Article II Meetings

- (a) Quorum shall be 50% plus 1 of the Committee/Working Group, including any vacant positions.
- (b) Meetings shall be held once a month or more often as required.
- (c) Meetings shall be open to any member of the Co-operative to attend as an observer, who may ask questions or speak at the meeting only with the permission of the Chair. If the Committee/Working Group is discussing business of a confidential nature, that part of the meeting shall be closed to non-committee/working group members.



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Article III Minutes

- (a) Minutes are to be recorded at all Committee/Working Group meetings, and distributed to Committee/Working Group members, Committee Liaison Officer and to the Staff representative as soon as possible after the meeting. These minutes should be marked as "DRAFT"
- (b) Once the Committee/Working Group has approved the minutes, they are to be distributed as follows: Committee/Group Chair, Office (Committee/Group File), and Committee/Group Liaison.
- (c) All confidential matters considered by the Committee/Working Group shall be recorded in a separate confidential section of the minutes.

Article IV Committee Member Responsibilities

- (a) Attend all meetings of the Committee/Group unless prevented from doing so by ill health, or by work or family commitments.
- (b) Sit on the Committee/Group for at least one year
- (c) Give at least two months' notice if planning to leave the Committee/Group
- (d) Take an equal share of the Committee's/Group tasks, contribute constructively to decision making and carry out any specific duties assigned by the Committee/Group
- (e) Be familiar with by-laws and policies and procedures of the Co-op
- (f) Respect the confidentiality of matters considered by the Committee/Group, and matters to which the Committee/Group has access
- (g) Elect a Chair annually from among its members (October/November meeting), or if the position falls vacant.

Article V Committee Assignments

SECTION 5.01 CHAIR:

The Chair's responsibilities are to:

- (i) Book meeting rooms, ensure that all committee/group members are notified of meeting dates and times are properly posted on co-op Calendar
- (ii) Prepare and distribute an agenda for each meeting (in consultation with other committee/group members)
- (iii) Chair meetings of the Committee/Group
- (iv) Ensure that clear decisions are made on each item of business and that committee/group members have an opportunity to speak.
- (v) Ensure that the committee/group develops a plan to recruit new members when vacancies occur



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- ~~(vi) Carry out annual review of its functioning, including its Terms of Reference and any by-laws, policies and procedures under which it operates in conjunction with the Committee/Group Liaison Officer.~~
- (vii) Prepare Reports for the Board and an annual report for the Members
- (viii) Call for volunteers from the committee/group for the position of Secretary.

SECTION 5.02 SECRETARY:

- (a) The Committee/Group will elect a Secretary annually, or more often, if the position falls vacant.
- (b) The Secretary must be a member of the Committee/Group
- (c) The Secretary's responsibilities are to:
 - (i) *The Secretary will take minutes of each meeting.*
 - (ii) *The Secretary will ensure that a copy of the minutes is placed in the committee/group Master Binder and distributed as noted in Article III promptly and prior to the following meeting.*

SECTION 5.03 BOARD LIAISON OFFICER

- (a) Facilitate good communication between the Board and Committee/Group.
- (b) Committee/Group functioning to help ensure that the committee/group is fulfilling the responsibilities delegated to it
- (c) Help ensure that the Board takes responsibility for providing any support that the Committee/ Group may need to fulfil its responsibilities.
- (d) Advise the Board to provide support that the Committee/Group needs to fulfil its responsibilities
 - a. Attend committee/group meetings as routinely as possible
 - b. Communicate with the Committee/Group Chair to review Committee/Group operations
 - c. Provide the Board with any information it may require to make decisions on Committee Group recommendations.

Article VI Removal of Committee Members

- (a) A Committee/Group member may be asked to clarify their position on the committee/group after missing three meetings without explanation.
- (b) The procedures prescribed in the Organizational By-Law will be followed for removing a committee member.



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Article VII **Filling Vacancies**

- (a) When there is a vacant position on the On-Call Committee - The Board/Office will post the vacancy and review any applicants to fill the vacancy.
- (b) Candidates must be a member of the coop for one year and be in good standing.
- (c) Candidates must also pass a criminal background check

When the Committee/Group does not have enough members, the Board shall seek volunteers from the general membership to fill the vacancies. The Board may appoint as many members as required to fill any and all vacancies.

Article VIII **Confidentiality**

- (a) All members shall keep confidential all matters considered by the On-Call Committee/ Group of a confidential or private nature.
- (b) All members of the committee/group will sign and comply with the Co-op's Conflict of Interest and Confidentiality Agreements forms.
- (c) Members joining the Committee are required to pass a criminal background check which the Co-ordinator will review. The Co-op will reimburse the Member for this report, pending the results allow them to join On-Call. In the event there are issues identified on the report, the Co-ordinator will meet with the Member to inform them, and then report to the Board that they are not eligible. The specifics of the report will not be given to the Board or any other Staff Member.

Article IX **Evaluation**

An annual checklist for evaluation of the committee and individual members will be implemented in the future

Article X **Sustainability**

The Chair of each committee/group is responsible for distributing copies of the Co-op's sustainability policy to all committee members and reviewing the policy. The committee/group should think about how it plans to incorporate the principles of the sustainability policy into its activities.

Article XI **Equity and Representation**

Our goal as a co-op is to try to have the leadership of our co-op, including the Board of Directors and committees, representative of our multi-racial, multi-cultural, and multi-faith



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~~community. Committees/Groups are encouraged to think about how the projects we take on and events we organize reflect our shared values of building a participatory, multi-racial, 2SLGBTQQA positive and barrier free community.~~

Date Approved by the Board of Directors: August 27th 2019